

Job Description Teamleader Garden



Character of the organisation

Nes Ammim is a village in the Western Galilee, Israel, dedicated to encounter and dialogue, learning and hospitality. In its midst lives an international, ecumenical Christian community. Its members, motivated by the lessons of the past and the challenges of the present, are living, working and learning in solidarity with the wide spectrum of people in the country, Jews, Arabs and others.

Nes Ammim was founded in the sixties of the 20th century by European Christians. After 1967 European churches also started to support Nes Ammim. The German and Dutch organizations are shareholders of Nes Ammim Israel and constitute the Board of Directors (BoD).

The volunteers of the Christian community come from different countries, mainly from Europe, for a certain period of time. They belong to different churches in their home countries. They strive to be a community of people who live and work together - alongside other Israeli inhabitants and employees (Jews and Arabs).

The village is also a place of learning & dialogue for its volunteers, who are offered a challenging study program with lectures and educational trips that teach about Judaism, Christianity, and Islam and illuminate the larger social, cultural and political life of Israel.

Purpose of the job

The Teamleader Garden is responsible for maintaining and developing the garden area of Nes Ammim. He or she ensures an attractive, beautiful and peaceful surrounding for all volunteers, employees, renters, inhabitants and the many guests of NA from Israel and all over the world.

The area has a seize of 8 ha (80 Dunam). Half of it consists of irrigated and not irrigated lawns. It contains also a botanical garden of 2,5 ha with many different plants native in Israel and from all over the world.

The position of Teamleader Garden is a full time position (40 hours a week).

Position in the organization

The Teamleader Garden is responsible to the Facility Manager. He or she works together with other volunteers, the amounts can differ during the different parts of the year.

Tasks and responsibilities

- Daily or weekly maintenance like mowing, weeding, spraying, cleaning of paths and ways, pruning, cutting dead wood, replanting;
- Irrigation: maintenance and improvement of irrigation systems for lawns and botanical garden;
- Buying, planting and replanting flowers, bushes or trees in certain areas;
- Maintenance and correct use of garden equipment (machines and tools)
- Advising inhabitants concerning maintenance of private gardens;
- Contacts with advising institutions in Israel;
- Guiding tours with interested volunteers or guests through the garden;
- Providing written information for interested volunteers or guests.

Knowledge and experience

- Horticultural or agricultural education;
- Practical work experience, a middle or higher level of horticultural education desirable;
- Reasonable knowledge of English.

Competences and qualifications

- Eye for plants and processes in nature, ability to decide and set priorities concerning work.
- Organizing;
- Motivating people;
- Cooperative.

Personal skills

- Hands-on attitude;
- Openness;
- Flexibility for learning by doing;
- Good communicative and social skills.

Other requirements

- Willingness to live in a small village community;
- Christian background;
- Willingness to support the ideology of Nes Ammim.

Position

The Teamleader Garden is a voluntary position. Preferably for a minimum two years.